

# UNIFORM/DRESS CODE POLICY

## PURPOSE

We believe our uniform is one way of promoting a sense of identity with, and belonging to, the College community. It also imparts a sense of responsibility to the student and enhances our reputation for excellence with regard to behaviour, presentation and achievement.

The Dress Code allows all students to feel equal, prevents bullying and competition on the basis of clothing and ensures students' appearance reflects the expectations of the school community. It encourages students to develop pride in their appearance and prepares students for the expectations of workplaces.

Students are required to wear school uniform on all school days – including excursions, sports days and when representing the College.

When necessary, students will bring appropriate clothes for special events and change at the designated times. Parents will be informed about any day or occasion when uniform for the school, or a particular group, will not be required. Only uniform with the designated College logo is to be worn.

All students are strongly encouraged to take pride in their personal grooming and presentation. Minimalistic jewellery, make-up and nail polish are appropriate for school. Plain stud piercings only will meet safety standards for school activities. Students are required to follow the given process if out of uniform.

## SCOPE

This policy applies to all school activities, excluding camps. It is applicable to all students when;

- During school hours
- Travelling to and from school
- Engaged in school activities out of school hours
- Participating in Excursions and Sports Days

This policy will;

- Define standards for the general presentation of students
- Set out broad guidelines about student appearance
- Require students to wear a school uniform
- Define specifications for garment design and colour

All school councils have the authority to develop and implement dress codes for their students with this authority arising from a Ministerial Order under the Education and Training Reform Act 2006. We work with our school community in:

- Developing and reviewing the dress code appropriately to ensure;
  - the dress code reflects the values of the school community
  - there is a balance between the rights of individual students and the best interest of the whole school community
- Implementing and enforcing the dress code
- Deciding annually if amendments or a full review of the dress code is required.

Our dress code must:

- Be supported by strategies to assist families who may have difficulty meeting uniform costs
- Outline the dress code complaints/concerns process
- Support informal or incidental physical activity ie: lunchtime sport, walking/cycling to school
- Allow students to dress comfortably in all weather conditions
- Provide clothing for sports and physical education that is practical
- Meet Human rights and anti-discrimination requirements
- Include an exemption process
- Include a Management Statement & Implementation Strategy
- Meet Health and safety considerations
- Meet Requirements relating to uniform supply arrangements
- Meet Religious and cultural requirements
- Comply with our Sun & UV Protection Policy

## POLICY

### UNIFORM

To be worn as intended:

- Rugby top/jumper over top of shirt
- No rolled up pants/sleeves

- Trousers - Navy Blue with embroidered logo
- Shorts - Navy Blue with embroidered logo
- Dress – Lenaren blue and white inverted pleat, action back bias tab, **at the knee** with embroidered logo
- Lenaren blue check school skirt, **at the knee** or navy pants with embroidered logo
- With Skirt only – navy blue tights with navy blue socks underneath (if required) or just white socks
- BSE Royal blue polo top with embroidered logo or White Midford shirt with College tie
- BSE royal blue woollen school jumper or royal blue windcheater or rugby top
- BSE jacket and/or the blazer (worn with white shirt and tie)
- Year 10 BSE jacket (Year 10 only)
- Short sleeved plain royal blue or white undershirt (no logos or print, long sleeves to be worn under BSE polo)
- Socks – plain white or BSE Dragons socks
- BSE Hat (all year) or BSE Cap  
(*only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy*)
- BSE tie if white shirt is worn (optional)
- BSE royal blue scarf, gloves, beanie (optional)

### PE UNIFORM

- Polo top – royal blue and gold PE/sport with embroidered PE/Sport logo
- Track suit/track pants – plain navy with embroidered logo
- Shorts – plain navy with embroidered logo
- White sock or BSE Dragons socks
- Appropriate footwear – lace up sports shoes
- (Optional) BSE Rugby top and/or BSE Spray Jacket

- BSE Hat (all year) or BSE Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*
- Plain black sports leggings can be worn under BSE PE shorts

### FOOTWEAR

Plain black, leather lace up school shoes.  
*(See example of shoes below)*

- Daytona SNR
- Clarks's 24 Se7en (will take orthotics)



### Sports Shoes

Can only be worn with PE & Sport Uniform

### BSE SCHOOL BAG

- BSE blue school bag with College logo

### ADP (ATHLETE DEVELOPMENT PROGRAM)

All students must wear the following uniform options for ADP timetabled classes and squad sessions. Uniform expectations are in line with whole college uniform policies. In accordance with BSE expectations, students must only wear ADP uniform for designated training.

- T-shirt: ADP specified training shirt (short or long-sleeved)  
*(complies with Sun & UV Protection Policy standards as worn outdoors in the morning for training and indoors for afternoon training. Competitions require BSE Polo or BSE Team Uniform to be worn.)*
- Shorts: ADP training shorts (or, BSE sport shorts)
- Socks: ADP branded socks, or plain white socks
- Pants: ADP branded, or BSE options
- Jacket/Jumper: ADP branded, or BSE options
- BSE Hat (all year) or ADP Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*
- Footwear: appropriate lace-up sports shoes



On back

### ACA (ACADEMY OF CREATIVE ARTS)

- ACA polo shirt:  
to be worn at all times during coaching sessions as well as to class blocks.  
Students are permitted to wear their ACA tops to school if they have class Period 1 or 2 and home from school if they have class Period 4.  
Correct school uniform must be worn at all other times.
- ACA uniform must be worn on all ACA excursions.
- BSE Hat (all year) or BSE Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*

#### Coaching sessions:

ACA polo top with:

- School shorts, pants or PE shorts, track pants
- ACA leggings or track pants
- School shoes or sports runners and white socks
- May wear polo top with skirt
- Polo top is **not** to be worn over dress

#### Excursions:

- ACA polo top
- School shorts, pants or PE shorts, track pants
- School shoes or sports runners and white socks
- BSE Hat (all year) or BSE Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*

### COLLEGE SPORT REPRESENTATION

- PE Uniform
- BSE Team Uniform (where supplied)

### COLLEGE FORMAL REPRESENTATION

- Students representing the College on formal occasions will wear a white shirt with collar, tie and blazer.
- BSE College pants
- BSE Blue checked skirt with navy tights
- BSE Hat (all year) or BSE Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*

### COLLEGE MUSIC REPRESENTATION

- For music performances, students are to wear a white, long sleeved shirt with collar and tie, long school pants.
- College Blazers to be worn when needed
- BSE Hat (all year) or BSE Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*

## OUT OF UNIFORM DAYS

This includes school camps, School Carnivals, some excursions and other College defined community events.

- Shoes must have covered toes to comply with safety standards.
- Shirts and tops should cover the chest, stomach, shoulders & neck (consistent with Sun & UV Protection Policy).
- Shorts, pants and skirts of appropriate length.
- Transparency of garments should be considered, and shirts that expose skin or undergarments should be avoided.
- Shirts and pants with holes or stains are inappropriate for school.
- Bucket Hat (all year) or Cap  
*(only worn Terms 2 & 3 to comply with BSE Sun & UV Protection Policy)*
- Messages/logos must be appropriate – nothing that promotes violence, alcohol, drugs, illegal activities or of a lewd nature.

## SAFETY CLOTHING

- Students to wear protective clothing such as aprons, art smock, overalls, or lab coats to help prevent damage to school clothes (Protective aprons are supplied by the college for use in Foods and Metal technology)
- BSE Hats ONLY are to be worn outdoors Term 1 & Term 4.
- Must be consistent with BSE Sun & UV Protection Policy.

## DRESS CODE MANAGEMENT STATEMENT

### OBJECTIVE

To have all students in all classes in full College uniform.

To have all students in full College PE Uniform to enable full participation in activities.

### IMPLEMENTATION STRATEGY

- If uniform has been forgotten then the student must report to Student Support Centre for replacement uniform items for that day only, before 9.00am. If not available, or not all parts of uniform are available (eg: shoes) then a blue uniform pass is given to student to take to class. Uniform is to be returned at the end of the lesson or day.
- If out of uniform (even with a note – not relating to illness or injury), then as above.
- If out of uniform without a note, then student is recorded as Not Ready to Learn. The normal process for Ready to Learn will then be followed. (Only excuse for not participating in PE is with a note that explains illness or injury that is signed by parent/guardian or a phone call by parent/guardian to the College explaining the same. An illness/injury note should be given to the PE staff member. Appropriate duties will be issued).
- Out of Uniform Days – as PE uniform is part of the lesson requirements for class then students are to still bring full uniform for PE classes. Even if students' 'out of uniform is appropriate then that is not acceptable. Students must be ready to learn and able to organise their in class material (PE/Sport change) on out of uniform days. Students without PE Uniform will be recorded as Not Ready to Learn on the student's dashboard.
- Swimming – Any student who does not bring correct attire for swimming will be recorded as Not Ready to Learn on the student's dashboard. They will remain with the group and walk to and from the Pool. Replacement swimwear is not available due to health regulations regarding swim wear.
- Religious and culturally significant variations to uniform will be discussed with the student and caregiver.

The Benchmark is the Learning Culture statistics relating to not 'Ready to Learn'.

The goal is to have 100% compliance with uniform Ready to Learn.

Evaluation of this Management Statement will be carried out annually by the Year Level Leaders and House Advisor's working party.

### FURTHER INFORMATION AND RESOURCES

- School Policy Advisory Guide:
  - [Sun and UV Protection Policy](#)
  - [Duty of care](#)
- [Sun & UV Protection](#)

### REVIEW CYCLE

This policy was last updated on 20<sup>th</sup> May 2019, and is scheduled for review on 20<sup>th</sup> May, 2022.

Approved by School Council. Date: 27.05.19